

Wilfrid Dusseaux

Senior Certified
SAP
Successfactors &
Oracle HCM
Fusion Consultant
- AMOA MOE



Employee Central

Time Management (Time
Off & TimeSheet)

ONB 2.0

People Analytics

Payroll

ILLIZEO is an offer covering 100% of HR needs in the cloud, worldwide, in a modeled way. Illizeo offers an HR/HRIS Consulting offer on various software such as SAP Successfactors, Oracle HCM Fusion, Illizeo and offers SMEs its own HRIS software called ILLIZEO.

Our company is an expert in HR processes for companies of all sizes and helps Organizations on a daily basis.

45 years old
Driving License
📍 Switzerland

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📧 Wdusseaux

EXPERIENCES

**CEO & FOUNDER of The HR & Payroll Cloud,
integrated & Agile for SMEs**

ILLIZEO - Since 2020 - Nyon - Switzerland

- ▶ Illizeo is the company specializing in human resources & supports you with all the HR needs of your business
- ▶ SAP Successfactors Specialist EC certified, Time Off & ONB2.0
- ▶ HR Consulting
- ▶ Time Management
- ▶ Salary management
- ▶ Talent Management
- ▶ ONB
- ▶ Expense Management
- ▶ Document Management
- ▶ Creator of Illizeo the HR & Payroll Cloud, integrated & Agile for SMEs
- ▶ Oracle Cloud HCM Fusion Partner
- ▶ Payroll Implementation

Certified SAP Successfactors Consultant

HR-PATH - GAIUS - September 2021 to April 2022

- ▶ I work for Swiss and international clients
- ▶ Successfactors EC, TimeOff, ONB 2.0, Document Management
- ▶ Company : All4Labels, Kruss, Brugg Pipes, Viu, AppWay, Pfeiffer Vaccum, Busch, TOA

Certified SAP Successfactors Consultant

Adessa Group - December 2019 to August 2021

- ▶ I work for Swiss and international clients
- ▶ Successfactors EC, TimeOff, ONB 2.0 & Document Management
- ▶ Managing Roles, Groups and Permissions
- ▶ Consistent and ongoing interaction with client subject matter experts
- ▶ Configuration of SF application & Data Migration
- ▶ Facilitate testing and deployment activities
- ▶ Managing project scope and client's expectation
- ▶ Resolve day-to-day project issues
- ▶ Management of RFPs and stakeholder engagement
- ▶ Company : SIG, Nyrstar, John Cockerill, Havea

Certified SAP Successfactors Consultant

Arago Consulting - February 2018 to December 2019

- ▶ I worked on setting up a fifty of countries including different legal entities
- ▶ Managing Roles, Groups and Permissions
- ▶ Data Migration
- ▶ Gathering and analyse business needs and requirements
- ▶ Build consensus around business processes and design
- ▶ Communication of SF capabilities
- ▶ Consistent and ongoing interaction with client subject matter experts
- ▶ Configuration of SF application
- ▶ Facilitate testing and deployment activities
- ▶ Managing project scope and client's expectation
- ▶ Resolve day-to-day project issues
- ▶ Management of RFPs and stakeholder engagement
- ▶ Company : XPO, Givaudan, ICRC, TL, TPG, SIG
- ▶ Payroll, Swissdec, ONB & Time Management Expert
- ▶ Digitalization expert

ILLIZEO

HR Path
Your way to people success

Adessa
GROUP

ARAGO
CONSULTING

HRIS, Payroll and socials Insurances Specialist



Transports de la région MBC - March 2016 to December 2017 -

Full-time - Morges - Switzerland

- Implementation of HRIS Payroll and time management - Project duration: 1 year
I worked with the editor on the implementation of the erp
- Managing Roles, Groups and Permissions
- Data Migration to the new HRIS & Payroll System

HRIS, Payroll & ADP Manager



Bbraun Medical Sas - May 2015 to January 2016 - Full-time -

BOULOGNE BILLANCOURT - France

- Payroll and personnel administration for all of the company 5 sites, 1400 employees.
- Deployment of the new HRIS
Payroll, ONB & Time Management project duration: 8 months
I worked with the editor on the implementation of the erp
- Data Migration to the new HRIS & Payroll System ADP Decidium
- Managing Roles, Groups and Permissions

Senior Payroll Specialist



Celgene - December 2014 to April 2015 - Temporary Work - Boudry -

Switzerland

Responsible for accurate and timely processing of monthly payroll and social insurance for multiple country

Participate in the development and implementation of International payroll policies and procedures.

Payroll International : France - German - Spain - Portugal - Finland - Belgium - Denmark - UK - Norway

PAYROLL MANAGER INTERNATIONAL



ZARA - INDITEX - RETAIL - July 2014 to November 2014 - Fribourg -

Switzerland

Responsible for accurate and timely processing of monthly payroll and social insurance for 1000 people - 25 stores - Managing a team of 3 people

Developing and implementing Process, Guides and Tools payroll

Evolution of payroll software

Payroll Manager



SFR - October 2013 to June 2014 - Temporary Work - Saint Denis - France

- Drive the evolution of practices payroll, HRIS processes and tools - Develop and optimize the HRIS process, guides and tools business and the corresponding HR Training
Responsibility and Management of a team of seven managers payroll - 8 locations - 2000 Employees of the population / 10000 at Global - 5M payroll / 45M to Global - Multi-Context - complex agreements
- Managing Roles, Groups and Permissions

Founder

Bankable-Projects - May 2012 to September 2013 - Montévrain - France

I wrote and developed the web application solution by a web agency

HR - Payroll Manager - Transition Management



Sita - Suez Environnement - September 2011 to April 2012 - Temporary

Work - La Défense - France

Responsible for accurate and timely processing of monthly payroll and social insurance for 3000 employees - 20 sites - Management and supervision of a team of nine people

HRIS, HR & Payroll Manager

Alain Afflelou - January 2010 to June 2011 - Full-time - Paris - France

- ▶ Responsible for the implementation of HRIS
Project duration: 1 year
- ▶ Data Migration to the new HRIS & Payroll System

HRIS Project Manager

ITMLI - February 2008 to December 2009 - Full-time - Bondoufle - France



Deployment of the Time Management HRIS and the evolution of the payroll software
14,000 employees - 48 locations - 3 CCN - Harmonization of HR practices / PAYROLL Group
Project duration: 1 year
Implementation of the Time Management

SKILLS

SAP Skills

- ▶ Employee Central
- ▶ Time Management (TimeOff & TimeSheet)
- ▶ ONB 2.0
- ▶ People Analytics
- ▶ HCM Payroll - ECP
- ▶ Data Migration

General skills

- ▶ Strong understanding of how business processes work and integrate and translate into SF functional requirements
- ▶ Ability to design and drive changes for HR business process re-engineering and organisational change
- ▶ Strong communication skills both written and verbal
- ▶ Strong analytical and problem solving skills
- ▶ Strong client service mind-set with good project management skills

Others Competencies

- ▶ Horoquartz
- ▶ OpenText
- ▶ Pack Office (+Visio)
- ▶ Illizeo Cloud Solutions
- ▶ ADP

CERTIFICATIONS



SAP Certified Application
Associate - SAP SuccessFactors
Employee Central 2019
([View certification](#))

LANGUAGES



French ★★★★★
Native language



English ★★★★★☆
B1

EDUCATION

Swiss Certificate in Personnel Management Human Resources

CRQP

2017 to 2018

Master RH - Sup'RH

SCHOOL OF HUMAN RESOURCES

September 2005 to September 2006